



**To:** Commissioners, First 5 Ventura County

**From:** Petra Puls, Executive Director

**Date:** October 22, 2020

**Re:** **FY 2020-22 Strategic Plan – Implementation Plan**

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### **Background**

In June 2020, the Commission adopted the FY 2020-22 Strategic Plan, with an implementation spanning from July 1, 2021 to June 30, 2023 and largely extending years 4 and 5 of the FY 2015-20 Strategic Plan. Extending the current strategic plan gives the Commission the opportunity to direct staff resources towards engaging in systems integration activities, adequately support the implementation of the redesigned NfL initiative, and use the learnings from Year 4/5 to inform future directions.

The Strategic Plan is the Commissions' overall, high-level guiding document supported through the long term financial plan, and operationalized through funding decisions detailed in multi-year program allocations, annual operating budgets, and implementation strategies. In accordance with statutory requirements, the Commission reviews its Strategic Plan on an annual basis to determine if any revisions are necessary.

### **Discussion and Next Steps**

Following the adoption of the Strategic Plan, the Commission will now embark on developing an Implementation Plan to outline how resources will be deployed to achieve goals and objectives. It is intended to provide details on how the Commission will carry out its mission and goals in the coming fiscal years, including targeting resources towards strengthening the larger early childhood systems and building organizational capacity. The Implementation Plan will emphasize F5VC's focus on program and systems integration and sustainable improvements.

The Commission recognizes that now, more so than ever before, families' needs are changing rapidly. F5VC remains committed to adjusting nimbly in a changing environment and supporting families. Therefore, F5VC will review current investments, assess program performance, and identify opportunities at the local, state, and federal level on an ongoing basis.

### **Next steps (see Attachment A)**

- Assess current implementation of ongoing key investments
  - Program effectiveness and fidelity
  - Alignment with First 5 Ventura County vision and strategic priorities
  - Local, state, and federal priorities, challenges, and opportunities
- Review and adopt recommendations for FY 2021-23 implementation strategies and models for key investments
  - Neighborhoods for Learning: target date December 2020

- Countywide specialized strategies: target date January 2021
- Community Investment Loan Fund: target date February 2021
- Program and systems integration priorities: target date May 2021
  
- Align resources with implementation strategies
  - Update Policy Platform
  - Develop evaluation framework and plan
  - Assess and revise Committee structure

**FY2020-22 F5VC Strategic Plan – Implementation Steps and Target Dates**

	FY2020 - 21										July
	Oct	Nov	Dec	Jan	Feb	March	April	May	June		
<b>Assess</b> current implementation of ongoing key investments											<b>EXECUTE</b>
<ul style="list-style-type: none"> <li>• Program effectiveness and fidelity</li> <li>• Alignment with First 5 Ventura County vision and strategic priorities</li> <li>• Local, State, and Federal priorities, challenges, and opportunities</li> </ul>											
○ Neighborhoods for Learning											
○ Countywide specialized strategies											
▪ Help Me Grow											
▪ 211											
○ Community Investment Loan Fund											
○ Program and systems integration priorities											
<b>Adopt</b> recommendations on FY2021-23 implementation strategies/models for key investments											
○ Neighborhoods for Learning											
○ Countywide specialized strategies											
▪ Help Me Grow											
▪ 211											
○ Community Investment Loan Fund											
○ Program and systems integration priorities											
<b>Align</b> resources, supports, and infrastructure with implementation strategies											
• Update Policy Platform											
• Develop evaluation framework and plan											
• Assess and revise Committee structure											