

**PERFORMANCE APPRAISAL
EXECUTIVE DIRECTOR
FY 2020-21**

PART I. BUSINESS GOALS

| GOALS/OBJECTIVES | TARGET | STATUS | COMMENTS |
|---|---------------|---------------|-----------------|
| 1. Develop an Implementation Plan for the FY 2020-22 Strategic Plan, inclusive of proposed implementation models for the Commission’s strategic investments and system integration activities. Develop evaluation design that aligns to current investments. | Q3 | | |
| 2. Continue to monitor the implementation of the Commission’s Year 4-5 investments in Neighborhoods for Learning, preschool, Help Me Grow, and system change. Review alignment of strategies with emerging local, state and federal opportunities, and recommend modifications as needed. | Quarterly | | |
| 3. Identify resources and opportunities, both financial and nonfinancial, to support the vision, mission, and strategic priorities of F5VC. | Ongoing | | |
| 4. Identify, develop, and maintain the key relationships in the community necessary to support an effective organization and to improve services for young children and their families. | Ongoing | | |
| 5. Expand parent engagement model to include ongoing parent leadership network, regular opportunities for volunteer involvement, capacity building for organizations working with parent leaders and ongoing training and support for emerging parent leaders. | Ongoing | | |
| 6. Continue to provide leadership in the response to Covid -19 to address emerging needs of children, their families and community partners. Assess impact on First 5’s operations and make recommendations for implementing organizational changes as relevant. | Q4 | | |

**PERFORMANCE APPRAISAL
EXECUTIVE DIRECTOR
FY 2020-21**

PART I. BUSINESS GOALS

| GOALS/OBJECTIVES | TARGET | STATUS | COMMENTS |
|---|-----------|--------|----------|
| 1. Facilitate a strategic planning process and review alignment of Commission vision, mission, values, and strategies with emerging local, state and federal opportunities. Update long range financial plan. | Q4 | | |
| 1. <u>Develop an Implementation Plan for the FY 2020-22 Strategic Plan, inclusive of proposed implementation models for the Commission’s strategic investments and system integration activities. Develop evaluation design that aligns to current investments.</u> | Q3 | | |
| 2. Provide leadership in implementing the Commission’s redesigned investments in Neighborhoods for Learning, preschool, countywide linkage to resources and early intervention, and system change for final two years (Years 4 and 5) of the current strategic plan. Initiate process to ensure evaluation design aligns to current investments, recommending updates as needed. | Q4 | | |
| 2. <u>Continue to monitor the implementation of the Commission’s Year 4-5 investments in Neighborhoods for Learning, preschool, Help Me Grow, and system change. Review alignment of strategies with emerging local, state and federal opportunities, and recommend modifications as needed.</u> | Quarterly | | |
| 3. Identify resources and opportunities, both financial and nonfinancial, to support the vision, and mission, <u>and strategic priorities</u> of F5VC. | Ongoing | | |
| 4. Identify, develop, and maintain the key relationships in the community necessary to support an effective organization and to improve services for young children and their families. | Ongoing | | |
| 5. Expand parent engagement model to include ongoing parent leadership network, regular opportunities for volunteer involvement, capacity building for organizations working with parent leaders and ongoing training and support for emerging parent leaders. | Ongoing | | |

**PERFORMANCE APPRAISAL
EXECUTIVE DIRECTOR
FY 2020-21**

| GOALS/OBJECTIVES | TARGET | STATUS | COMMENTS |
|---|---------------|---------------|-----------------|
| <u>6. Continue to provide leadership in the response to Covid -19 to address emerging needs of children, their families and community partners. Assess impact on First 5's operations and make recommendations for implementing organizational changes as relevant.</u> | <u>Q4</u> | | |