

**PERFORMANCE APPRAISAL PROCESS
EXECUTIVE DIRECTOR
FY 2019-20**

PART I. BUSINESS GOALS

GOALS/OBJECTIVES	TARGET	STATUS	COMMENTS
1. Facilitate a strategic planning process and review alignment of Commission vision, mission, values, and strategies with emerging local, state and federal opportunities. Update long-range financial plan.	Q4		
2. Provide leadership in implementing the Commission's redesigned investments in Neighborhoods for Learning, preschool, countywide linkage to resources and early intervention, and system change for final two years (Years 4 and 5) of the current strategic plan. Initiate process to ensure evaluation design aligns to current investments, recommending updates as needed.	Q4		
3. Identify resources and opportunities, both financial and nonfinancial, to support the vision and mission of F5VC.	Ongoing		
4. Identify, develop, and maintain the key relationships in the community necessary to support an effective organization and to improve services for young children and their families.	Ongoing		