

THE LIST

Best Places to Work, Small Employers

Ranked by total score

INSIDE LOOK

Big things come in small packages

Despite having a staff of less than 27, these regional firms do not lack a dynamic corporate culture. The Best Places to Work list takes a look at its small employers, where we start seeing a group of marketing, nonprofits tourism, and small-operated IT and insurance firms.

Methodology:

An organization's total score is based on four factors: total number of responses; the percentage of employees at the company who filled out the survey; the overall average score on all of the survey questions; and independent research conducted by the Business Times.

Rank (Prior)	Name Address City, ZIP	Phone Website	Score	Tri-county employees	Industry	Regional executive(s)
Court Appointed Special Advocates of Santa Barbara County						
1 (2)	118 East Figueroa St. Santa Barbara, 93101	(805) 845-8364 www.sbcasa.org	88.7	12	Nonprofit	Kim Colby Davis
CBIZ MHM						
2 (14)	300 Esplanade Drive, Ste. 250 Oxnard, 93036	(805) 988-3222 www.cbiz.com	85.3	25	CPA firm	D. Boutain, A. Kiefer, M. Marietta, C. Hansen
Partnervest Advisory Services						
3 (nr)	1216 State St. Santa Barbara, 93101	(805) 966-1266 www.partnervest.com	84.3	15	Financial advisers	Kenneth Hyman
Oxnard Convention & Visitors Bureau						
4 (nr)	2775 N. Ventura Road Oxnard, 93036	(805) 385-7545 www.visitoxnard.com	83.1	5	Tourism	Julie Mino
Visionality						
5 (1)	1767 Goodyear Ave. Ventura, 93003	(805) 500-6610 www.visionalitypartners.com	80.4	7	Public Relations	Emily Barany
Hub101						
6 (nr)	31416 Agoura Road Ste. 105 Westlake Village, 91361	(805) 493-3668 www.hub101.la	79.2	26	Co-working space and business incubator	Greg Monterrosa
Ventura Visitors & Convention Bureau						
7 (5)	101 S California St. Ventura, 93001	(805) 648-2075 www.visitventuraca.com	76.4	8	Visitors bureau	Marlyss Auster
Dyve Biosciences						
8 (nr)	2545 W. Hillcrest Drive Thousand Oaks, 91320	(833) 398-3246 www.dyvebio.com	72.8	12	Topical biomedicine	Ryan Beal
Big Red Marketing						
9 (nr)	P.O. Box 14907 San Luis Obispo, 93406	(805) 610-6326 www.bigredmktg.com	69.2	5	Public relations and marketing	Amanda Diefenderfer
Mustang Marketing						
10 (3)	3135 Old Conejo Road Thousand Oaks, 91320	(805) 498-8718 www.mustangmktg.com	68.3	14	Public relations and marketing	Scott Harris, Dianne McKay
First 5 Ventura County						
11 (6)	2580 E. Main St. Ventura, 93003	(805) 648-9990 www.first5ventura.org	66.6	13	Child education	Petra Puls
McCarthy Companies						
12 (8)	721 E. Main St. Ventura, 93001	(805) 485-4646 www.gomccarthy.com	62.1	20	General contractors	Pat McCarthy