

**PERFORMANCE APPRAISAL PROCESS  
EXECUTIVE DIRECTOR  
FY 2018-19**

**PART I. BUSINESS GOALS**

<b>GOALS/OBJECTIVES</b>	<b>TARGET</b>	<b>STATUS</b>	<b>COMMENTS</b>
1. Implement transition plan for redesigned Neighborhoods for Learning Initiative	Q4		
2. Finalize implementation plan for the Commission's investments in preschool, countywide linkage to resources and early intervention, and system change for final two years (Years 4 and 5) of the current strategic plan.	Q3		
3. Expand parent engagement model to include ongoing parent leadership network, regular opportunities for volunteer involvement, capacity building for organizations working with parent leaders and ongoing training and support for emerging parent leaders.	Q4		
4. Develop and implement multi-faceted resource development strategies (e.g. grant seeking, individual/corporate philanthropy, dedicated revenue streams).	Q4		
5. Work with organizational partners to improve alignment of services for young children and their families.	Ongoing		