



Conflict of Interest Policy

In accordance with AB 2932, amending Health and Safety Code section 130140, First 5 Ventura County (the "Commission") has adopted the following conflict of interest policy:

- 1.) In accordance with Article 4 (commencing with Section 1090) of Chapter 1 of Division 4 of Title 1 of the Government Code, the Commission will not enter into a contract if:
 - a. The contract or grant directly relates to services to be provided by a Commissioner or an entity the Commissioner represents, or the contract or grant financially benefits a Commissioner or the entity he or she represents, and
 - b. The Commissioner fails to recuse himself of herself from making, participating in making, or attempting to influence a decision on the grant(s) or contract(s).
- 2.) In accordance with Chapter 7 (commencing with Section 87100) of Title 9 of the Government Code, Commissioners are prohibited from making, participating in making, or in any way attempting to use their official position to influence a governmental decision in which they have a financial interest. Commissioners are required to file disclosure statements upon becoming a Commissioner and annually thereafter.
- 3.) In accordance with Article 4.7 (commencing with Section 1125) of Chapter 1 of Division 4 of Title 1 of the Government Code, Commissioners and staff are prohibited from engaging in employment or other compensated activities that are inconsistent, incompatible, or in conflict with their duties as commissioners or staff persons for the Commission.

This policy is further supported through the Commission's previously adopted Conflict of Interest Code, Guidelines for Ethical Practices, Policy for Avoiding Reviewer Conflicts of Interest and Non-Disclosure Statement, and the Code of Ethical Conduct incorporated in the Employee Handbook.