

**PERFORMANCE APPRAISAL PROCESS  
EXECUTIVE DIRECTOR  
FY 2016-17**

**PART I. BUSINESS GOALS**

<b>GOALS/OBJECTIVES</b>	<b>TARGET</b>	<b>STATUS</b>	<b>COMMENTS</b>
1. Implement Commission's advocacy and legislative policy agenda.	Q1		
2. Expand initiative to develop early literacy as a community norm, developing additional partners and promoting ownership of issue with local community members, educators, businesses and community organizations.	Q2		
3. Implement multi-faceted resource development plan (e.g., grant seeking, individual/corporate philanthropy, dedicated revenue streams), following consultant recommendations.	Q3		
4. Expand parent engagement model to include ongoing parent leadership network, regular opportunities for volunteer involvement, capacity building for organizations working with parent leaders and ongoing training and support for emerging parent leaders.	Q3		
5. Finalize implementation plan for final two years (Years 4 and 5) of the current strategic plan, inclusive of plan for Neighborhoods for Learning and implementation of new Challenge Grants to engage communities.	Q4		
6. Work with organizational partners to improve alignment of services for young children and their families.	Q4		