

**PERFORMANCE APPRAISAL PROCESS
EXECUTIVE DIRECTOR
FY 2014-15**

PART I. BUSINESS GOALS

GOALS/OBJECTIVES	TARGET	STATUS	COMMENTS
1. Implement redesigned evaluation plan, inclusive of full implementation of new software system, new parent survey and program improvement surveys.	Q2		
2. Convene collaborative of prenatal service providers in Ventura County to identify opportunities for enhancing prenatal outreach and education.	Q2		
3. Establish replicable and fundable parent engagement model that includes capacity building for organizations working with parent leaders.	Q3		
4. Implement fiscal and contract monitoring modules of Persimmony to further enhance organizational efficiencies, both internally and for funded partners.	Q3		
5. Engage with local, regional, state and national organizations explore creative partnership-based solutions to complex issues impacting children 0 – 5 and their families.	Q4		
6. Work with Commission to develop new strategic plan.	Q4		